

Table of Contents

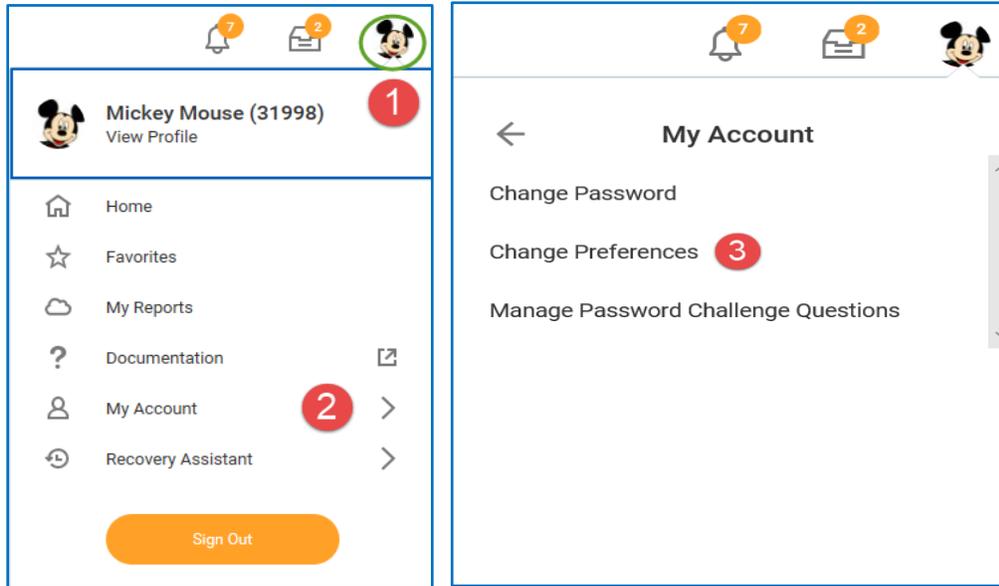
Changing your Preferences	2
Changing your Password	3
Manually Change Your Password Challenge Questions	4
Locate Your Place in The Organization	5
Locate Your Organization	6
Review Your Job History	6
Locate Your Organizational Chart	7
Export Your Org Chart to Excel	8
Access Your Worker Profile Page	9
Add or Change Emergency Contacts	9
Modify Your Personal Information	10
View Your Identity Paperwork	11
Change Your Legal Name	12
Change Your Preferred Name	13
Add or Change Your Photo	13
View Transaction History	15
View Your Inbox	15
Delegate Your Inbox	17
Manage Job Interests	19
View Feedback	20

You can edit a variety of features on your account, including languages, search functionality, workflows, and notification preferences.

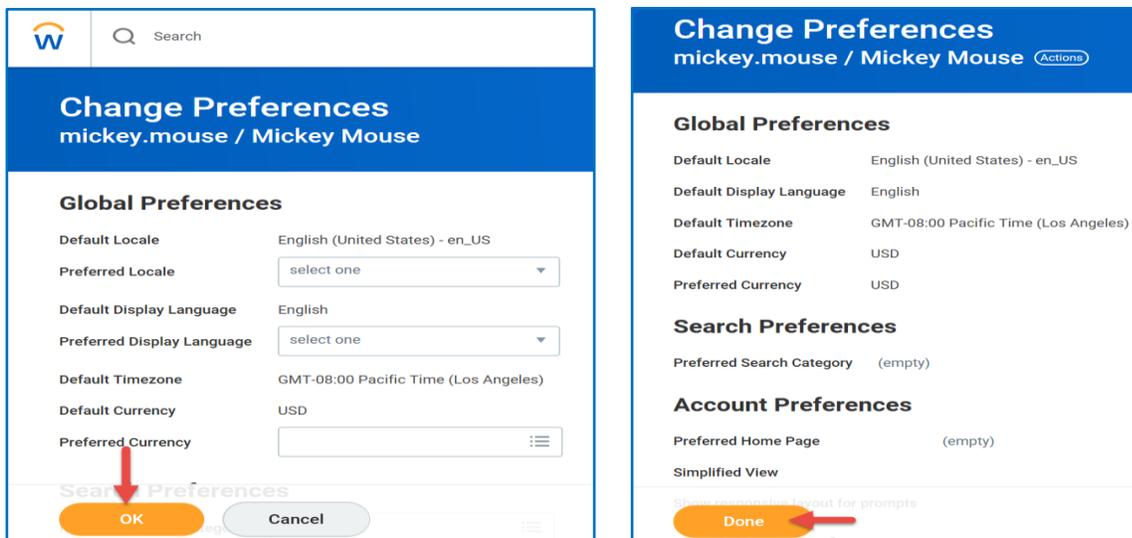
Changing your Preferences

From the Home page:

1. Click your **Profile** icon
2. Click on **My Account**
3. Click on **Change Preferences**



Change any of the items listed on the Change Preferences page.

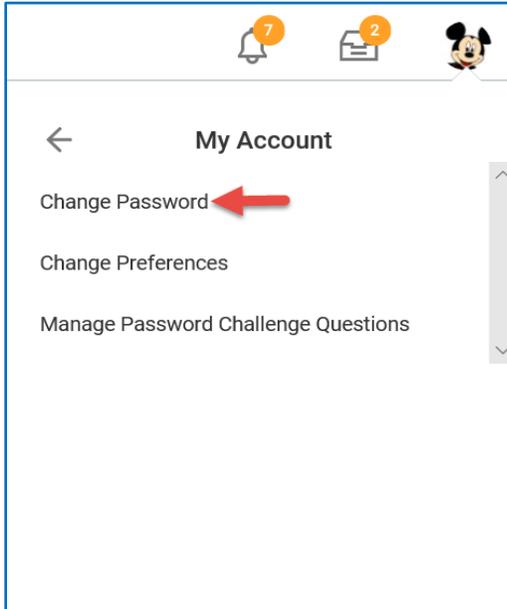


Click **OK**, then click **Done**.

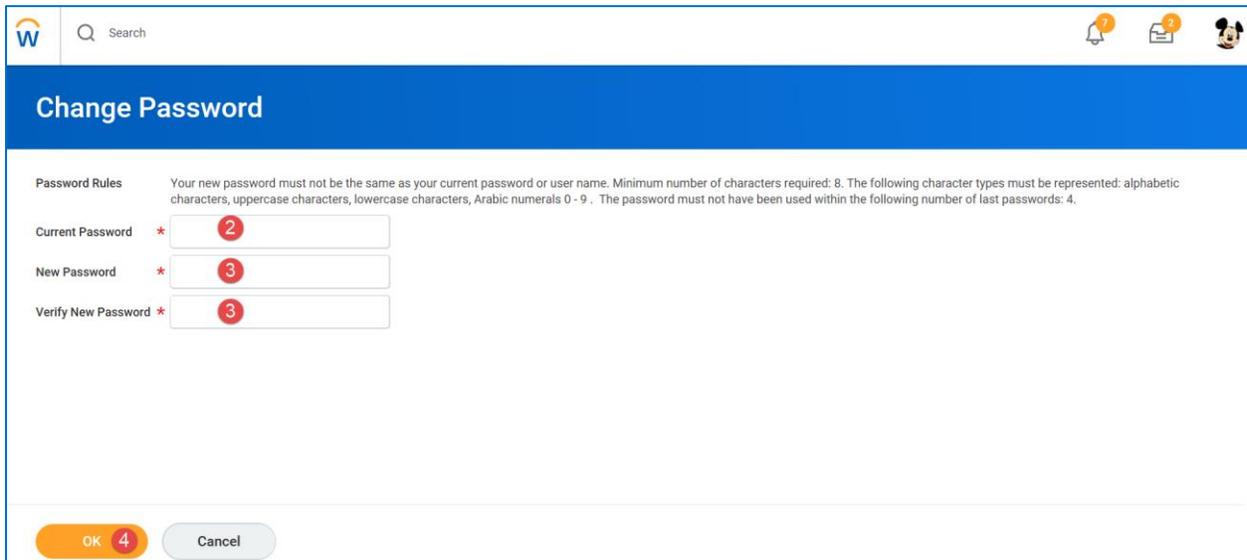
Changing your Password

From the Home page:

1. Click your **Profile** icon > **My Account** > **Change Password**.



2. Enter your current password.
3. Enter your new password twice.
4. Click OK.

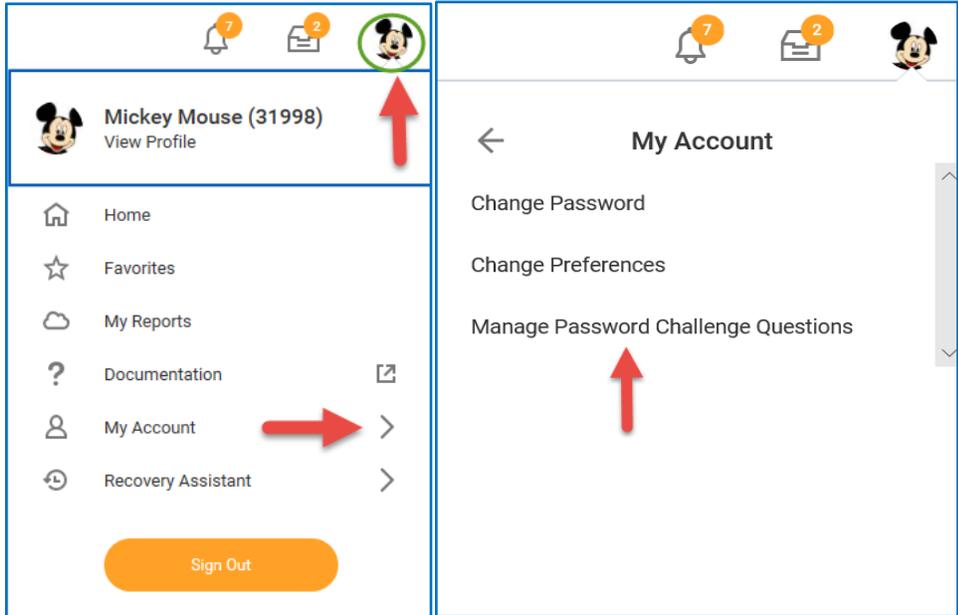


Manually Change Your Password Challenge Questions

If you forget your password, you will have to answer challenge questions to reset it. You can modify these questions at any time.

From the Home page:

1. Click your **Profile** icon > **My Account** > **Manage Password Challenge Questions**.



2. In the **Select the First Security Challenge Question** field, use the pull-down menu to choose from the list of available challenge questions.
3. Enter your answer.
4. Repeat this for all required fields.



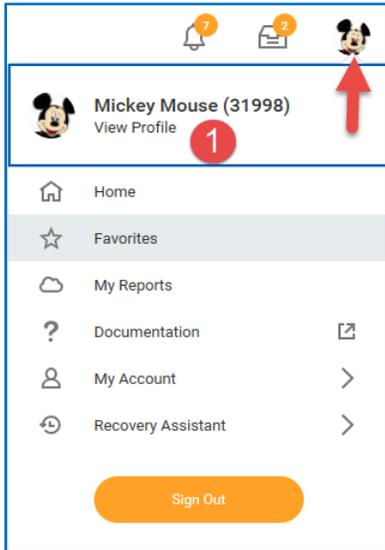
Click **OK**, then click **Done**.

Locate Your Place in The Organization

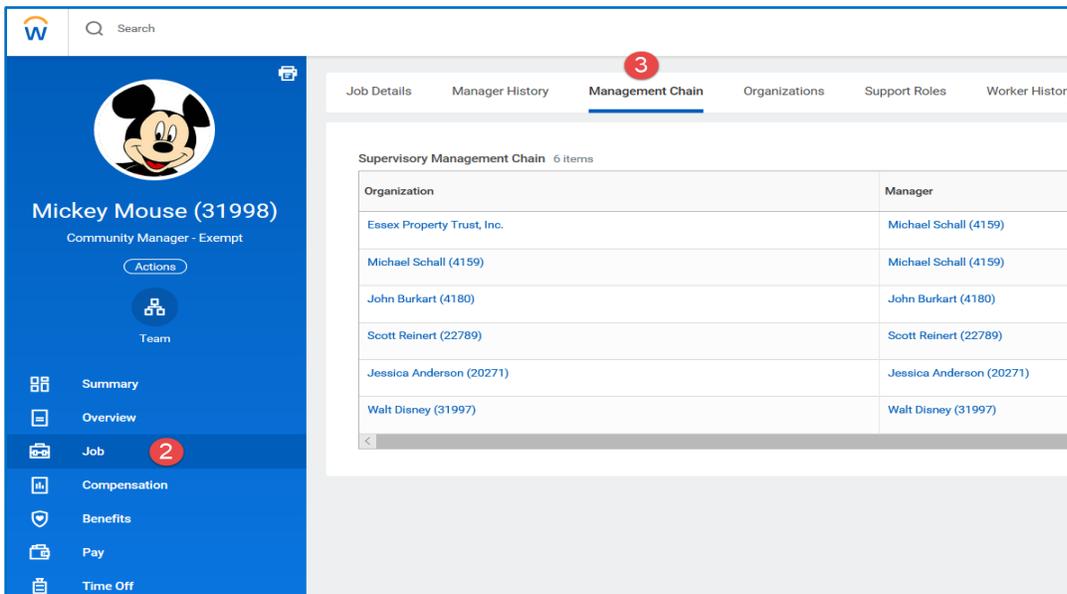
Workday displays the reporting structure of your department. This can help you understand your place within the organization.

From the Home page:

1. Click your **Profile** icon > **View Profile**.



2. Click the **Job** tab.
3. Click the **Management Chain** subtab. Information about your management chain displays.



Locate Your Organization

From the Home page:

1. Click your **Profile** icon > **View Profile**.
2. Click the **Job** tab.
3. Click the **Organizations** subtab. Information about the organizations you belong to displays.

Member of These Organizations 6 items

Organization	Organization Type	Organization Subtype
Esex Property Trust, Inc.	Company	Company
545 Disney Castle	Cost Center	Cost Center
2A Joint Venture	Cost Center Hierarchy	Cost Center
SAN	Location Hierarchy	Location
SAN4	Location Hierarchy	Location
Walt Disney (31997)	Supervisory	Department

Manager/Leader of These Organizations 1 item

Organization	Type	Organization Role
Mickey Mouse (31998)	Supervisory	Manager

Review Your Job History

From the Home page:

1. Click your **Profile** icon > **View Profile**.
2. Click the **Job** tab.
3. Click the **Manager History** subtab. Your job history displays. Manager history includes information about your prior job titles, managers, start dates, and end dates.

Manager History 1 item

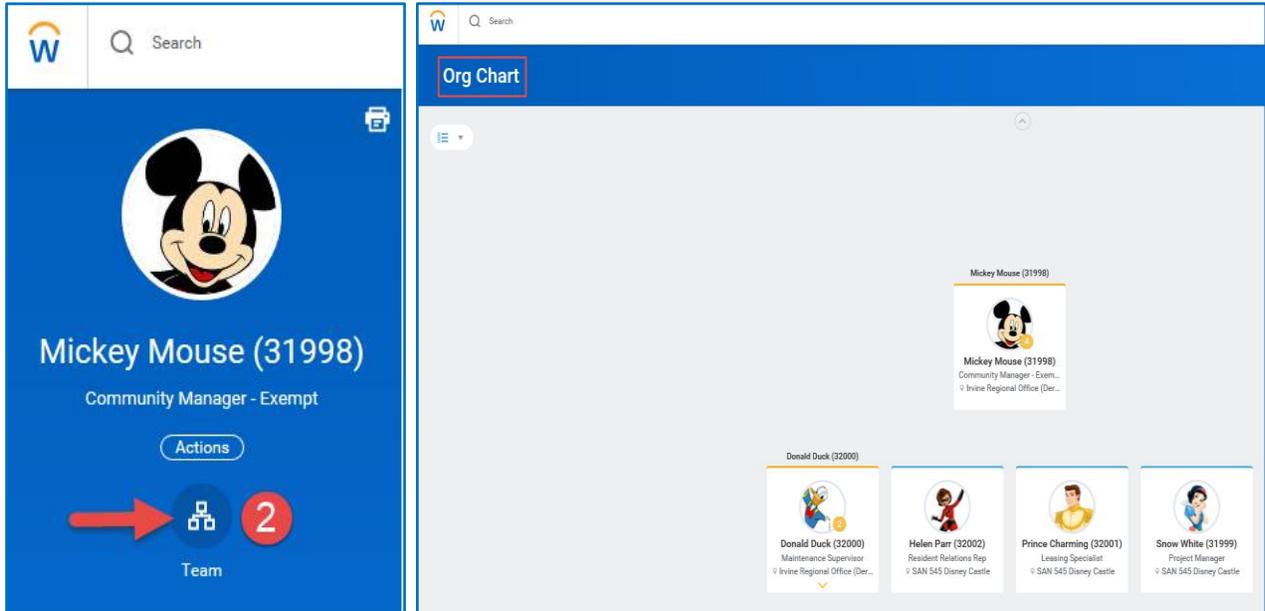
Position	Start Date	End Date	Manager History		
			Manager	Managed From	Managed To
Community Manager - Exempt	10/14/2016		Walt Disney (31997)	10/14/2016	

Locate Your Organizational Chart

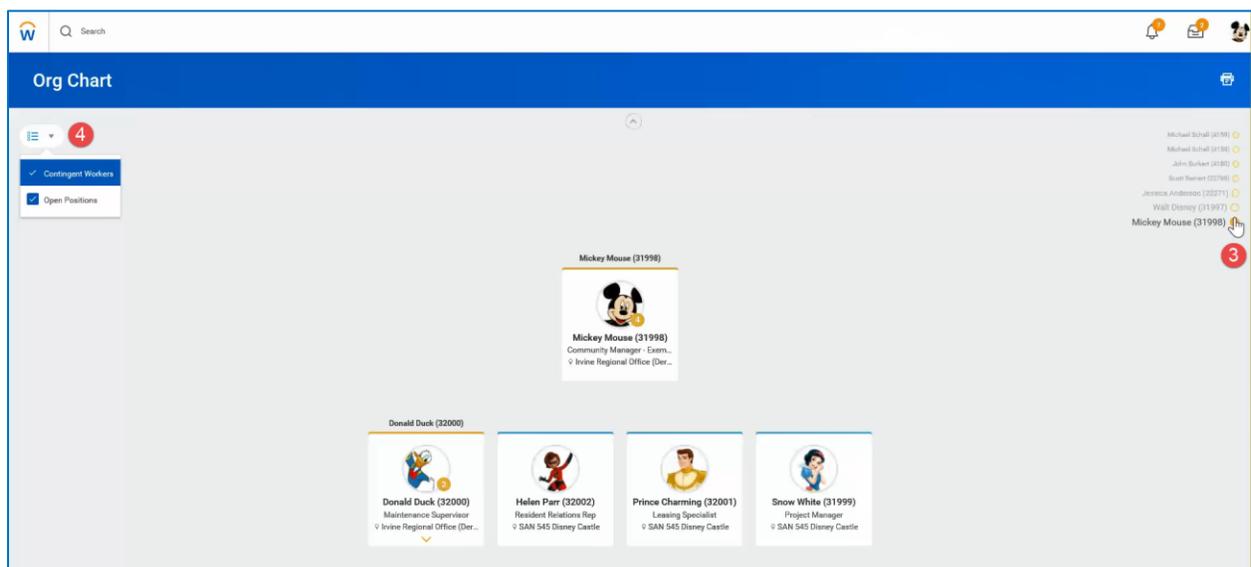
Workday provides a chart of your organization’s hierarchy.

From the Home page:

1. Click your **Profile** icon > **View Profile**.
2. Click the **Team** button. Your **Org Chart** includes information about your team, HR support, and your manager’s manager.



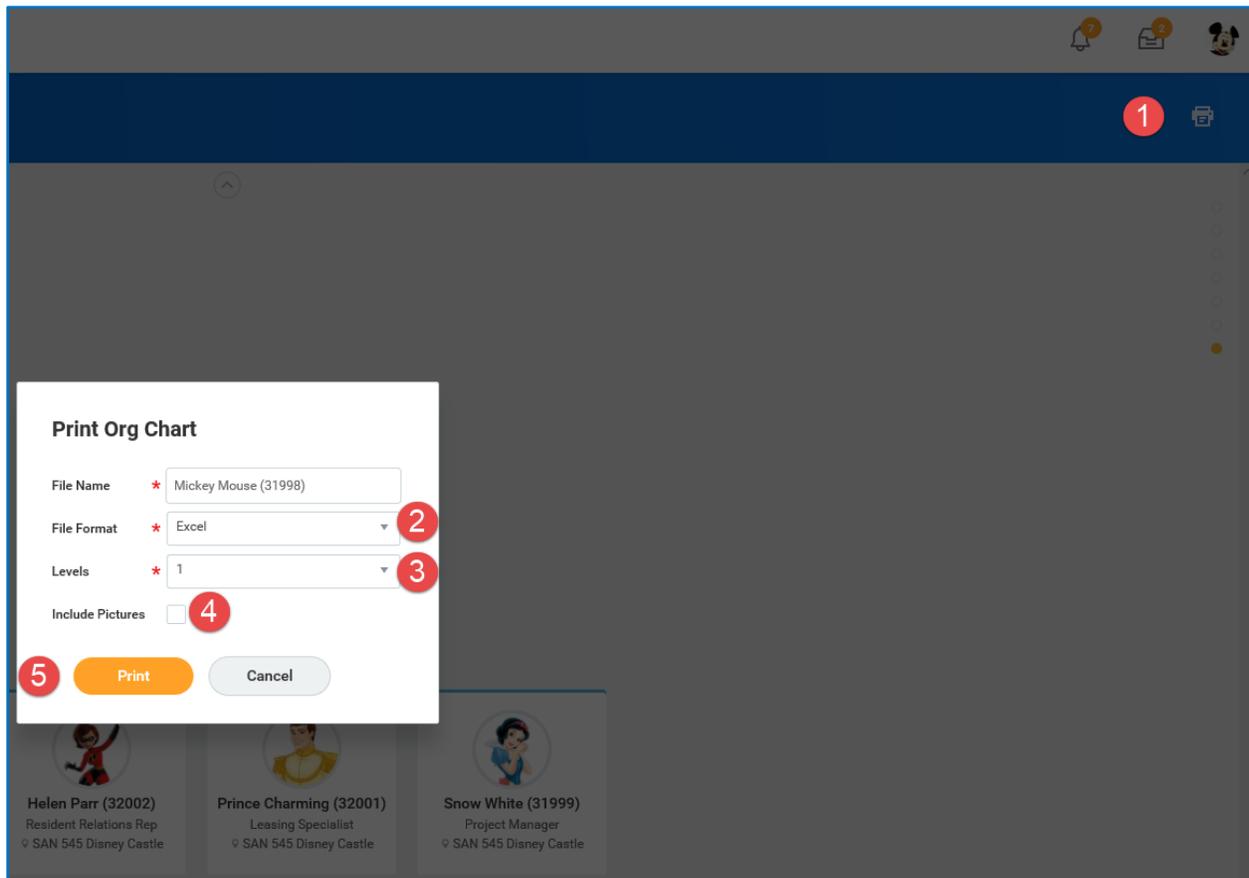
3. Click the names in the top right corner to navigate through your management chain.
4. You can also use the pull-down menu in the top left to view your org chart with or without contingent workers, matrix reports, or open positions.



Export Your Org Chart to Excel

From the Org Chart:

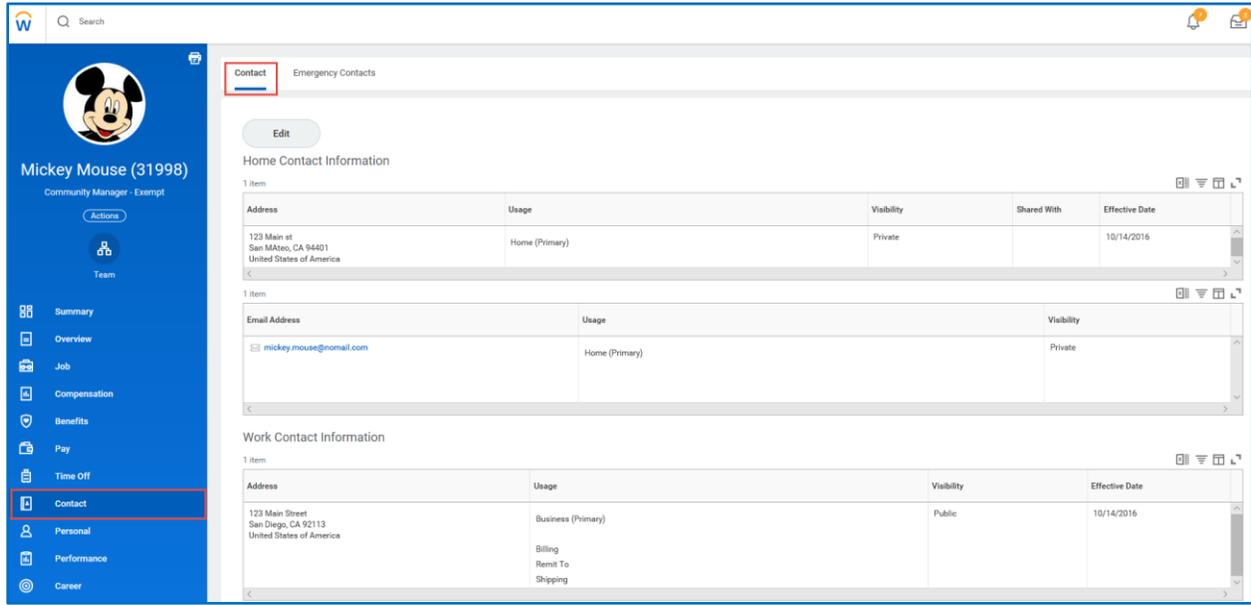
1. Click the **Printer** icon .
2. Select **Excel** as the File Format.
3. Select how many **Levels** of your org chart you'd like to print.
4. Optionally, select **Include Pictures**. The pictures will download as a .zip file.
5. Click **Print**.



Access Your Worker Profile Page

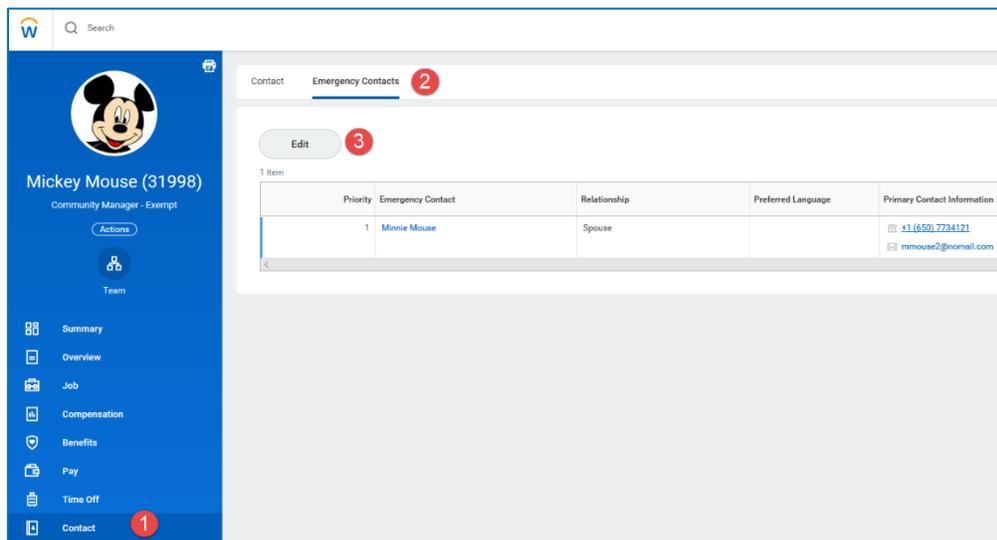
Your Worker Profile page displays information about you, including your office location, phone number, and compensation. Note that the visibility of sensitive information is controlled by individual users' security profiles.

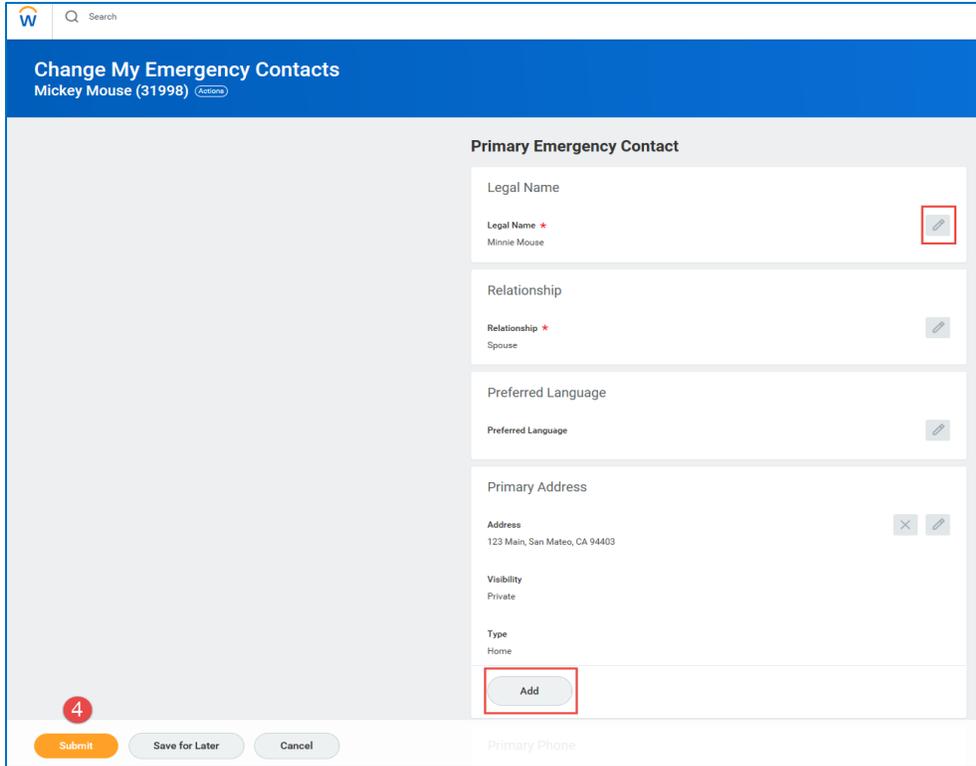
To access your worker profile page, click your **Profile** icon, **View Profile**. Your Worker Profile page displays.



Add or Change Emergency Contacts

1. Click the **Contact** tab.
2. Click the **Emergency Contacts** subtab.
3. Click **Edit**. Enter or modify your emergency contacts.
4. Click **Submit**.

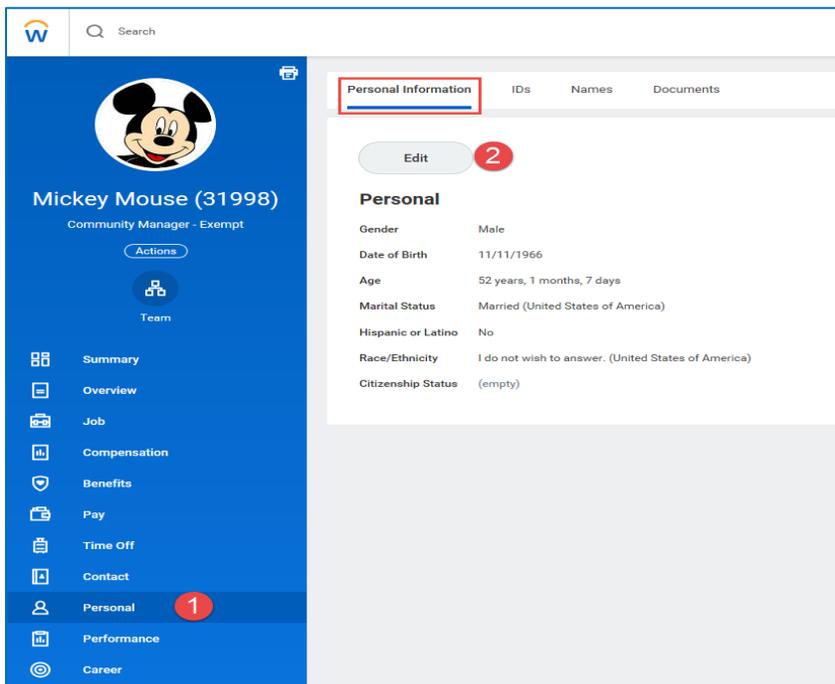


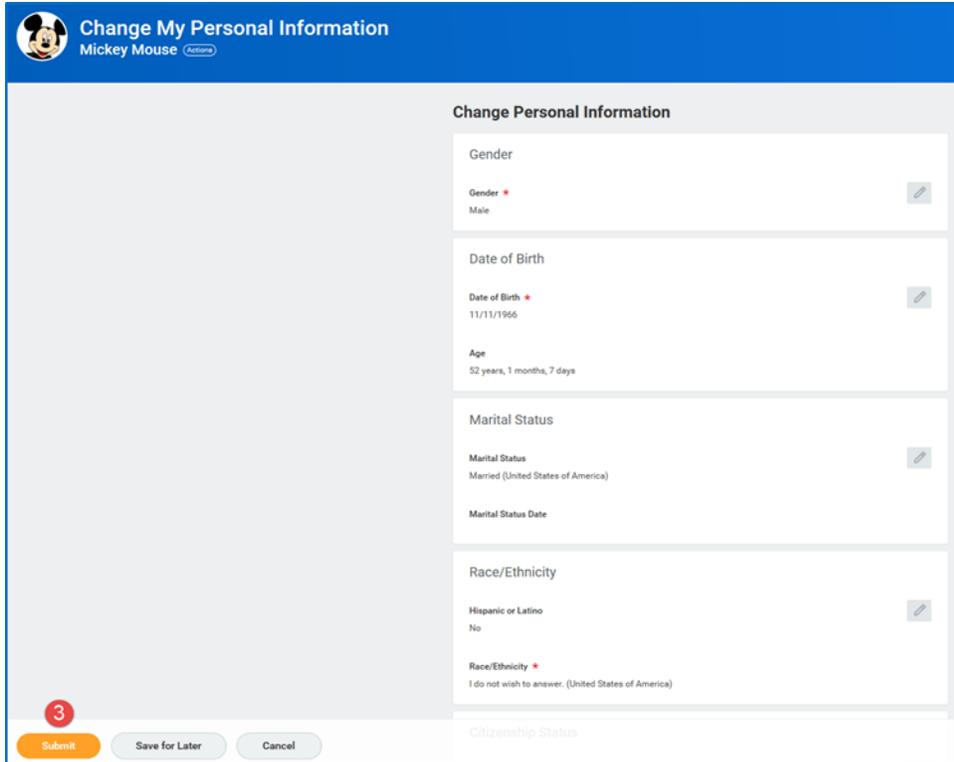


Within each section, click the **Edit** icon  to change existing information or click **Add** to add new information.

Modify Your Personal Information

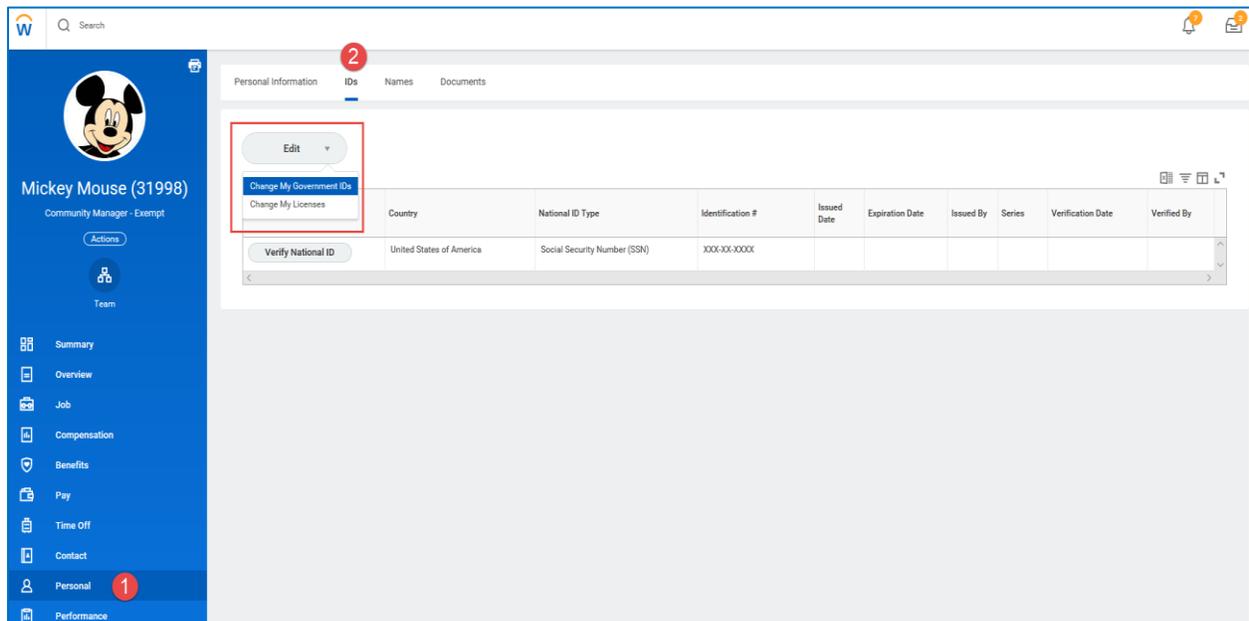
1. Click the **Personal** tab from the Worker Profile. The **Personal Information** subtab is selected.
2. Click **Edit**. Enter or modify your personal information.
3. Click **Submit**.

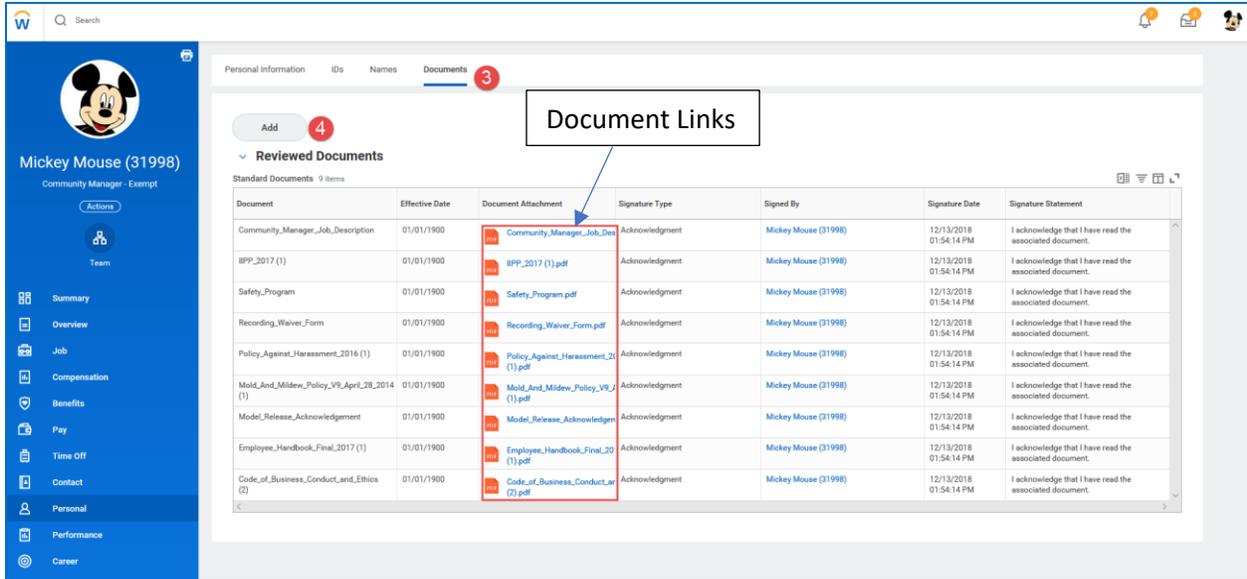




View Your Identity Paperwork

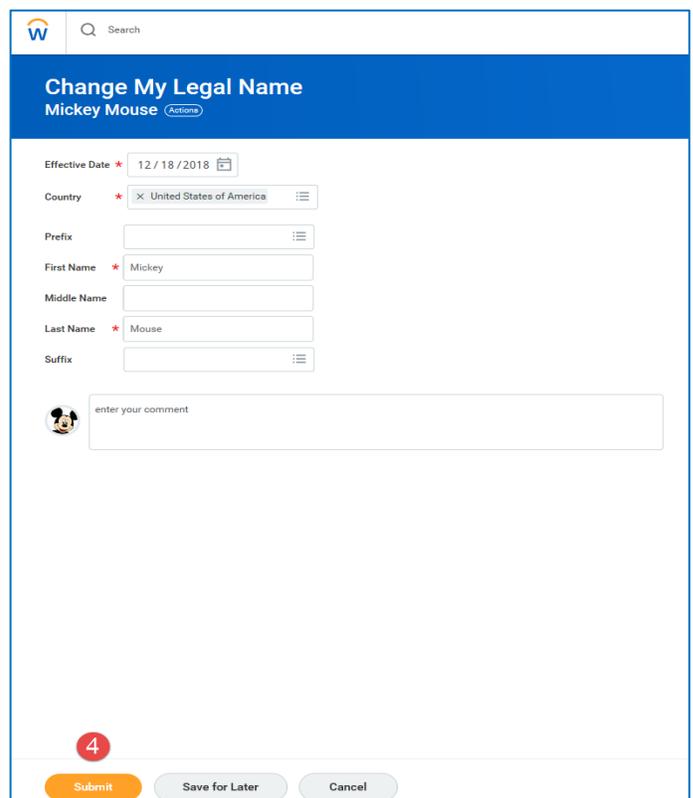
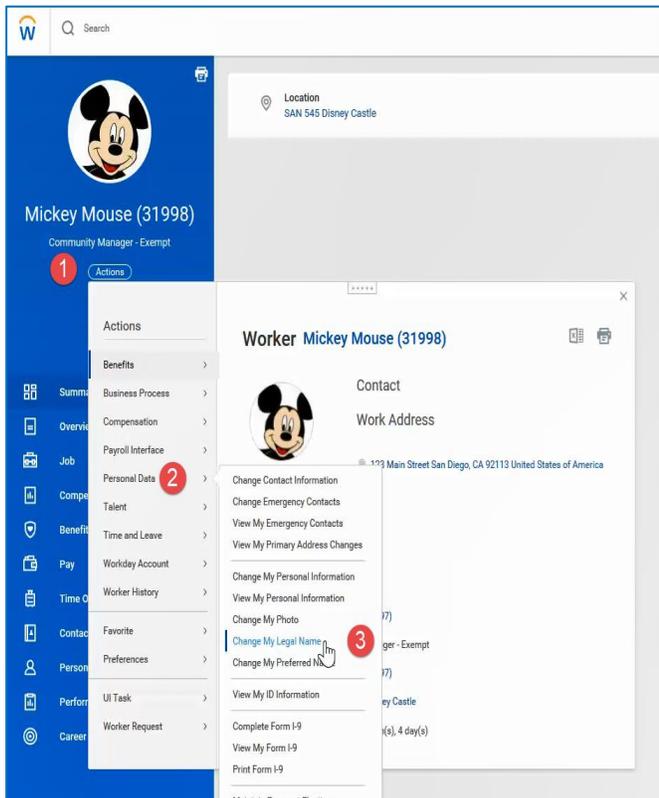
1. Click the **Personal** tab.
2. Click the **IDs** subtab to make any changes in this section by then clicking on **Edit**.
3. Click the **Documents** subtab. Click document links to download or view documents.
4. Click **Add** to attach documents to your profile.





Change Your Legal Name

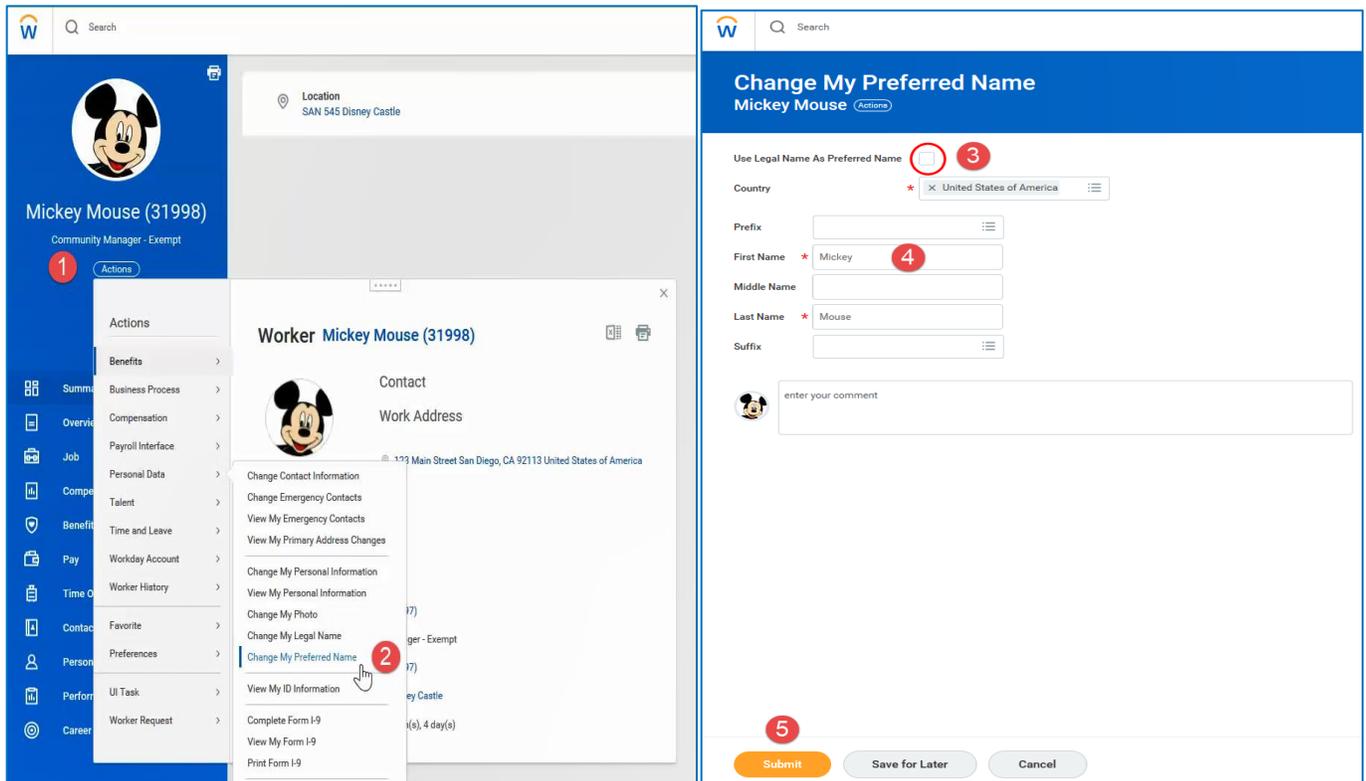
1. Click your **Related Actions** button. Actions
2. Select **Personal Data > Change My Legal Name**.
3. Enter your new information, including any required information.
4. Click **Submit**.



Change Your Preferred Name

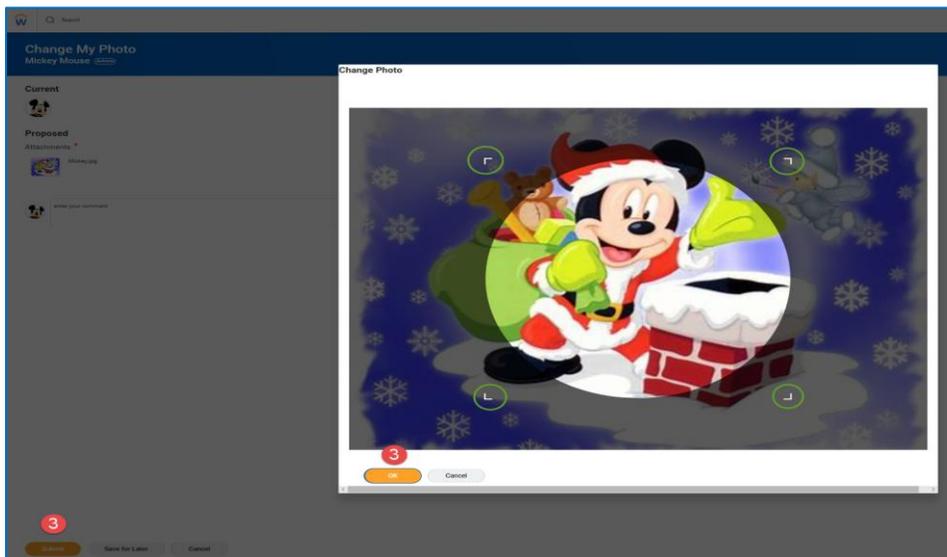
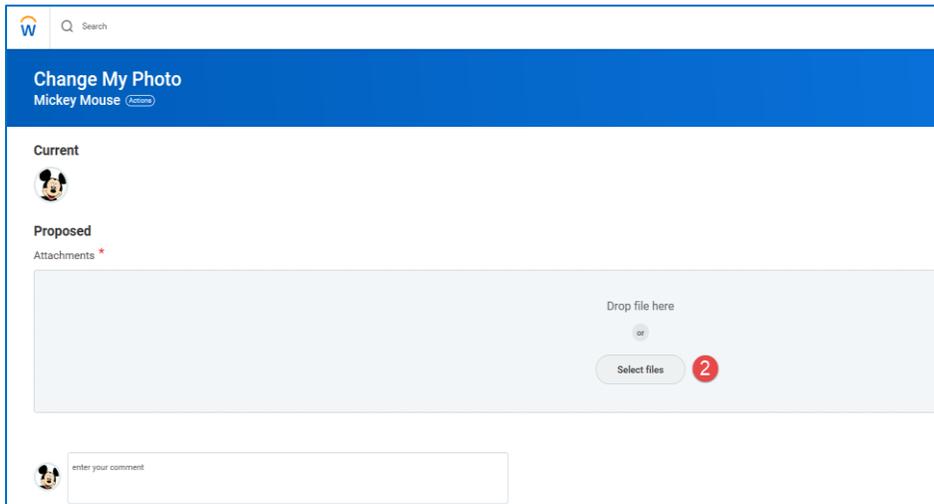
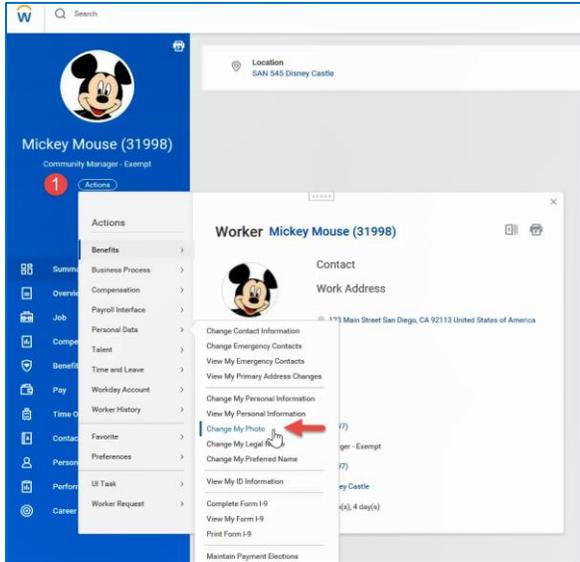
If you choose, your preferred name will display within Workday instead of your legal name.

1. Click your **Related Actions** button.
2. Select **Personal Data > Change My Preferred Name**.
3. Uncheck **Use Legal Name as Preferred Name**.
4. Enter your new information.
5. Click **Submit** and **Done**.



Add or Change Your Photo

1. Click your **Related Actions** button > **Personal Data > Change My Photo**.
2. Click the **Select files** button to locate, crop, and upload your image, or drag and drop your image directly into the Attachments section from your local drive. You can crop and adjust the image by dragging the white corners to the desired specifications. The portion of the image within the unshaded circle represents how your photo will look on your Profile page.
3. Click **OK** and **Submit**.



View Transaction History

View your transaction history to see information such as benefit enrollment or personal data change dates.

1. Click the **Job** tab.
2. Click the **Worker History** subtab. Your business process history displays.
3. Click **View Worker History by Category**. The data is organized into different tabs to make it easier for you to review your history.

Business Process	Effective Date	Initiated On	Due Date	Completed On	Status	Assigned To
Personal Information Change: Mickey Mouse (31998)		12/15/2018 05:42:55 PM		12/15/2018 05:42:55 PM	Successfully Completed	
Change Emergency Contacts for Onboarding: Mickey Mouse (31998)		12/13/2018 01:34:45 PM	12/15/2018	12/15/2018 05:42:55 PM	Successfully Completed	
Preferred Name Change: Mickey Mouse (31998)		12/13/2018 01:34:45 PM		12/15/2018 05:42:55 PM	Successfully Completed	
Personal Information Change: Mickey Mouse (31998)		12/13/2018 01:34:45 PM		12/15/2018 05:42:55 PM	Successfully Completed	
Payment Election: Mickey Mouse (31998) on 12/13/2018	12/13/2018	12/13/2018 01:34:45 PM	12/15/2018	12/15/2018 05:42:55 PM	Successfully Completed	
Photo Change: Mickey Mouse (31998)		12/13/2018 01:50:46 PM	12/15/2018	12/13/2018 01:51:13 PM	Successfully Completed	
Federal Tax Election for Onboarding: Mickey Mouse (31998)	10/14/2016	12/13/2018 01:34:45 PM		12/15/2018 05:42:55 PM	Successfully Completed	
Complete Form I-9: Mickey Mouse (31998) - Employment Authorized	10/14/2016	12/13/2018 01:34:45 PM		12/15/2018 05:42:55 PM	Successfully Completed	
Legal Name Change: Mickey Mouse (31998)	10/14/2016	12/13/2018 01:34:45 PM		12/15/2018 05:42:55 PM	Successfully Completed	
Onboarding for Mickey Mouse (31998)	10/14/2016	12/13/2018 01:34:45 PM		12/15/2018 05:42:55 PM	Successfully Completed	Mickey Mouse (31998)
Contact Change: Mickey Mouse (31998)	10/14/2016	12/13/2018 01:34:45 PM		12/15/2018 05:42:55 PM	Successfully Completed	
State Tax Election for Onboarding: Mickey Mouse (31998)	10/14/2016	12/15/2018 05:42:55 PM			In Progress	Mickey Mouse (31998)
Benefit Change - New Hire: Mickey Mouse (31998) on 10/14/2016	10/14/2016	12/15/2018 05:42:55 PM			In Progress	Mickey Mouse (31998)
Hire: Mickey Mouse (31998)	10/14/2016	12/13/2018 01:34:07 PM	12/27/2018	12/13/2018 01:34:45 PM	Successfully Completed	Mickey Mouse (31998)

View Your Inbox

1. Click the **Inbox** icon near your **Profile** icon.
2. Click the **Actions** tab to view your business process tasks, approvals, and to dos.
3. Click the **Archive** tab to access the status of any business process in which you have been involved.

Search

Inbox

Actions (2)

Archive

[Change Benefit Elections](#) New Hire for Mickey Mouse (31998) - Step 1 of 2 Actions

☆ ⚙️ 🔍

Viewing: All | Sort By: Newest

Total Employee Net Cost/Credit
\$0.00 Semimonthly Cost

Change Benefits for Life Event
2 day(s) ago - Effective 10/14/2016

Complete State and Local Withholding Elections
2 day(s) ago - Effective 10/14/2016

Additional Benefits Elections 1 item

Benefit Plan	*Elect / Waive	Coverage	Amount (Semimonthly)	Percent	Employee Cost (Semimonthly)	Employer Contribution (Semimonthly)	Provider Website
Employee Assistance Program - Managed Health Network	<input checked="" type="radio"/> Elect <input type="radio"/> Waive		0.00	0			Managed Health Network
					0	0	

Search

Inbox

Actions (2)

Archive (3)

[View Event](#) **Move to New Manager: Prince Charming (32001) - Leasing Specialist** Actions

Sort By: Newest
From Last 30 Days

4 day(s) ago - Successfully Completed

Move to New Manager: Prince Charming (32001) - Leasing Specialist
4 day(s) ago - Successfully Completed

Data Change: Helen Parr (32002)
4 day(s) ago - Successfully Completed: Helen Parr (32002)

Preferred Name Change: Mickey Mouse (31998)
5 day(s) ago - Successfully Completed

Onboarding for Mickey Mouse (31998)
5 day(s) ago - Successfully Completed: Mickey Mouse (31998)

Legal Name Change: Mickey Mouse (31998)
5 day(s) ago - Successfully Completed

Personal Information Change: Mickey Mouse (31998)
5 day(s) ago - Successfully Completed

Contact Change: Mickey Mouse (31998)
5 day(s) ago - Successfully Completed

Photo Change: Mickey Mouse (31998)
5 day(s) ago - Successfully Completed

Payment Election: Mickey Mouse (31998) on 12/13/2018
5 day(s) ago - Successfully Completed

Details | Process

Current Organization Mickey Mouse (31998)

Position Leasing Specialist - Prince Charming (32001)

When do you want this change to take effect? 12/14/2018

Why are you making this change? Move to New Manager > Move to Another Manager

Who will be the manager after this change? Sheriff Woody

New Organization Sheriff Woody (32005)

Delegate Your Inbox

Workday allows you to delegate your Inbox items to a colleague if you are unable to perform the actions yourself due to time off or a leave of absence.

From the Actions tab:

1. Click **More** > **My Delegations**.
2. Click **Manage Delegations**.

The screenshot shows the Workday 'Inbox' interface. At the top, there is a search bar and a 'More' button with a red circle '1' next to it. A dropdown menu is open from the 'More' button, showing options: 'Refresh', 'My Delegations', and 'My Deletions'. The 'My Delegations' option is highlighted. Below the menu, there are two items in the inbox: 'Change Benefits for Life Event' and 'Complete State and Local Withholding Elections'. To the right, there is a detailed view for 'Change Benefit Elections' for 'New Hire for Mickey Mouse (31998) - Step 1 of 2'. It includes fields for 'Event Date' (10/14/2016), 'Initiated On' (12/15/2018), and 'Submit Elections By' (01/14/2019). Below this is a table for 'Additional Benefits Elections' with 1 item.

Benefit Plan	*Elect / Waive	Coverage	Amount (Semimonthly)	Percent
Employee Assistance Program - Managed Health Network	<input checked="" type="radio"/> Elect <input type="radio"/> Waive		0.00	

The screenshot shows the 'My Delegations' page for 'Mickey Mouse (31998)'. It has tabs for 'Current Delegations', 'Current Task Delegations', 'Delegation History', 'Delegated Tasks', and 'Business Processes allowed for Delegation'. The 'Current Delegations' tab is active, showing '0 items'. Below this is a table with columns 'Begin Date', 'End Date', and 'Delegate'. The table is empty and has 'No Data' at the bottom right. At the bottom left, there is a 'Manage Delegations' button with a red circle '2' next to it.

Begin Date	End Date	Delegate
No Data		

3. Enter the **Begin Date** and **End Date** for the delegation.
4. Select a user to delegate your tasks to in the **Delegate** field.

Important Note: If you are only delegating Inbox tasks, leave the **Start on My Behalf** field blank. This option is for delegating the initiation of business processes.

5. In the **Do Inbox Tasks on My Behalf** field, select whether to delegate all business processes, specific business processes, or none of the above.
6. Select the **Retain Access to Delegated Tasks in Inbox** checkbox to view and modify your Inbox while delegated.
7. Select a **Delegation Rule** if you are delegating a business process.
8. Click **Submit**. A confirmation displays.

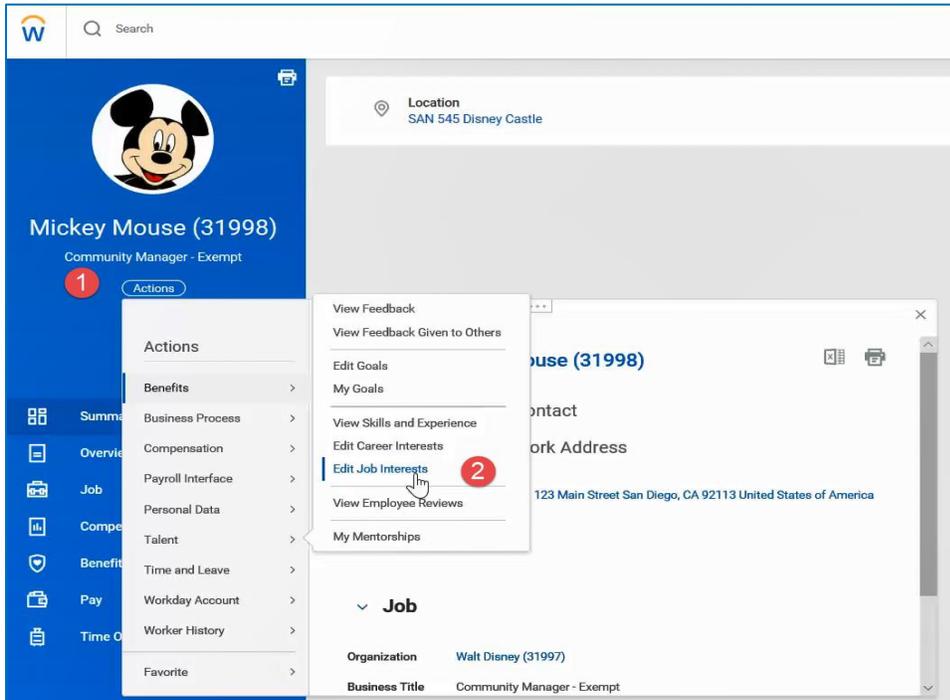
Click **Done**.

Important Note: Select the **Business Processes Allowed for Delegation** tab from your My Delegations page to view which business processes you can delegate.

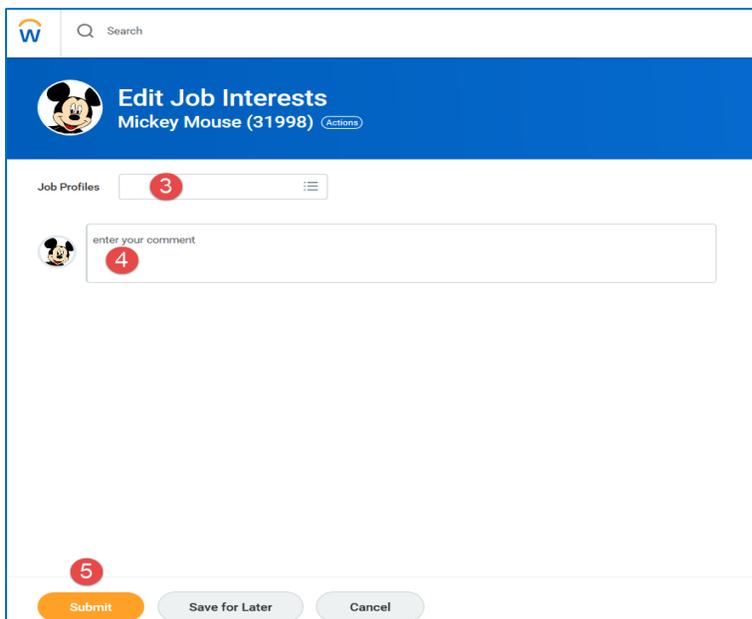
Manage Job Interests

From your Employee Profile page:

1. Click your **Related Actions**.
2. Select **Talent > Edit Job Interests**.



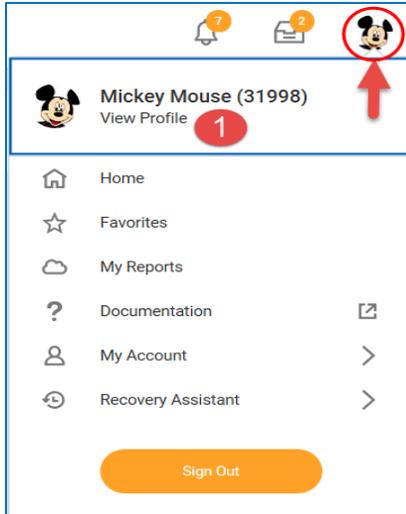
3. Select one or more Job Profiles from the prompt.
4. Enter any comments.
5. Click **Submit**, then **Done**.



View Feedback

From the Home page:

1. Click your **Profile** icon > **View Profile**.



2. Click your **Related Actions**.
3. Select **Talent** > **View Feedback**.

